



13 Compelling Reasons to Implement RA

Features	Benefits
Cloud-based Hiring Solution	Effectively manage third party recruiters with one platform.
Website Security	All servers are backed-up daily and weekly behind a Juniper Networks Netscreen-SSG VPN Firewall. This meets and exceeds industry standards.
Type of Candidate Referrals Managed	Permanent full-time, permanent part-time, and contract positions .
Contingency Recruitment Contract Standardization	Eliminate the RFP and engagement process. The standard contract is pre-negotiated on <u>your organization's terms</u> . Vendors agree to the terms when submitting their candidates – through the e-signature process.
Fee Systemization	Control, manage, and reduce talent acquisition costs, across the enterprise.
Scalable Solution	Seamlessly anticipate and accommodate changes in headcount.
On-Demand Reporting	Ongoing access to candidate referral and hiring metrics/analytics.
Remove legal barriers of working with third party vendors	All contracts are pre-approved by your legal department, before posting your first, fee-eligible job on RA.
Maintain OFCCP Compliance Standards	Ensures and empowers your organization to meet compliance mandates required by the Department of Labor.
Increase Diversity Partnerships	Meet the goals of your organizational diversity strategy.
Invite your current preferred third-party recruiters to work on jobs.	RA will quickly train them how to use the site, access your jobs, and begin making candidate referrals.
Gain access to hundreds of other recruiting specialists.	We have Vendor members across all verticals.
Vendors pay one low, monthly cost for membership – not a punitive relationship where they must give up a portion of the fee they earn.	Employers who value the recruiters who provide them with top talent prefer to leverage RA over other available systems. Both the employers and recruiters have access to state-of-the-art customer support during regular business hours.
Customizations Available	RA works cooperatively with organizations across industries to create custom solutions to suit your company's needs.